



Medically enrolled
employees earn
up to \$1,020.

Spouses/partners
earn up to \$508.

PERSONIFY HEALTH WELLBEING PROGRAM

Build a better you

The Personify Health wellbeing program helps you achieve your health goals with a fun and engaging experience that delivers powerful resources right to your fingertips.

Who can participate?

Employees and spouses/domestic partners are invited to join.

How to join

- Go to [join.personifyhealth.com/IDEXCorp](https://join.personifyhealth.com>IDEXCorp)
- Accept the terms and conditions
- Download the Personify Health app from the App Store or Google Play
- Enrollment passphrase: **wellnesswins!!**



Don't miss out!

To get the most out of your mobile experience, go to your phone's settings and turn on notifications for your Personify Health app. You'll get encouraging reminders and learn about upcoming opportunities like team challenges and more.

Getting started

You've joined and signed in—now what? Begin by completing your profile and telling us a little bit about yourself. Then start building healthier habits one day at a time. Here are a few options to help you get started.

Personalize your experience

Go to the **More** tab and discover the many ways you can customize your wellbeing program. Connect your activity tracker or another wellbeing app and set your topics of interest to make your experience focus in on what matters to you most.

Complete the Health Check

The Health Check asks questions about your current health status and wellbeing habits. Once completed, you'll see your health score, learn about possible health risks and get practical tips to help you maintain and improve your wellbeing. You'll find the survey under the **Health** tab.

Track your Healthy Habits

Healthy Habits offer you bite-sized ways to build a healthy routine and improve your wellbeing. Over time, these small steps add up to big changes that'll make you successful. Your Healthy Habits will be customized based on your Health Check results and the interests you set in your profile. Go to **Healthy Habits** to change up the habits you try over time.



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Rewards

It’s easy to earn rewards by making healthy decisions. Choose your healthy activities and watch your rewards add up! Employees enrolled in an IDEX Medical plan can earn up to \$1,020 per year. Covered spouses/domestic partners can earn up to \$508 per year.

Complete these priority activities to earn a payment via payroll starting the first check in January 2026. The annual reward is prorated by the pay periods in a year and payable in each check.

		Employee	Spouse/ domestic partner
Complete by September 30, 2026	Complete a biometric screening	\$240	\$120
	Complete the Health Check	\$60	\$30
	Complete your annual physical exam	\$300	\$150
	Total annual reward opportunity = \$600		\$300

Employee enrolled in a medical plan can earn up to \$420 in additional rewards. You can participate in additional healthy activities throughout the year to earn points and watch your payroll credits add up.

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	Total rewards per quarter
Points	500	4,000	8,000	15,000	
Employee reward	\$10	\$20	\$30	\$45	\$105
Total annual reward opportunity max: \$105 x 4 quarters = \$420					
Spouse/domestic partner reward	\$5	\$10	\$15	\$22	\$52
Total annual reward opportunity max: \$52 x 4 quarters = \$208					

Ways to earn:

Look for **How to Earn** in your account for a complete list of all the ways you can earn points.

	Do healthy things:	Earn points:
Getting started	Set your interests	100
	Upload steps from your activity tracker (per 1,000 steps)	10
Daily	Do your Daily Cards (2 per day)	20
	Track your Healthy Habits (3 per day)	10
	Complete a step in Journeys®	20
Monthly	Create a personal challenge	100
	Win the promoted Healthy Habit challenge	200
	Track Healthy Habits 20 days in a month	300
	20-Day Triple Tracker: 7,000 steps/15 active minutes/15 workout minutes	400
	Complete a coaching appointment	500
Quarterly	Choose your eating type	250
	Complete a Journey	150
Yearly	Set a wellbeing goal	200
	Get a flu shot	100

*The biometric screening can be completed through the onsite screening, at-home test kit, submission of bloodwork from a doctor, or offsite Labcorp facility.